

## Job Description

7/2015

Title: School Based Therapist

Dept.: Children Services

Immediate Supervisor: Children's Services Director

Primary Location of Position: Designated School District and RIV or COL office

Primary Function: To provide outpatient mental health services in a school based setting.

Typical Physical Demands: This position requires sitting for long periods of time. It may require contact with individuals with communicable diseases. Requires the ability to work under high stress conditions for long periods of time. Ability to hear normal range of voice, to prepare written reports and to use office equipment and computer software.

Typical Working Conditions: Individuals in this position will work with multi-disciplinary team in office, school setting, community and client home environments. Individuals are required to include families and other significant people in planning and treatment when possible. Individuals may expect occasional exposure to communicable diseases and aggressive or violent clients.

Duties and Responsibilities: Provision of services in collaboration with the school district may be located at Columbus or Riverton Outpatient Office when school buildings are closed during the summer/winter sessions.

- a. To assess and diagnose mental disorders in children and adolescents according to the most current DSM manual including the administration and interpretation of screening tools, psychological tests and other assessment instruments as licensed.
- b. To complete all necessary intake information to initiate therapy services off site at the school, office or home location.
- c. To plan, implement, coordinate, monitor and evaluate treatment services designed to eliminate, remediate or manage mental disorders of children and adolescents. To identify and help the client access additional services necessary to attain treatment goals.
- d. To provide engagement and outreach to families identified as in need of services by school district staff and in accordance with guidelines developed with school district staff and SRMHW.
- e. To provide community education and consultation services as requested.
- f. To adequately document clinical services in accordance with SRMHW standards.
- g. To work as a team member with school district staff while maintaining confidentiality as required per HIPAA.
- h. To provide clinical on-call services.

Performance Requirements:

1. Maintain current knowledge of the theories and evidence-based practices in psychotherapy.
2. Conversant in the particular bio-psycho-social problems common to people with mental disorders and living in poverty.
3. Knowledge of community resources and referral agencies.
4. Basic understanding of case management and psychosocial rehabilitation services.
5. Ability to assess, diagnose and treat mental disorders of children and adolescents using individual, family and group modalities.
6. Maintain a monthly billable hourly expectation, to be determined annually.
7. Support and assist other professionals in and out of the agency in their efforts to assist people with mental disorders.
8. Adequately complete all required documentation in a timely manner.

Job Qualifications:

Master's degree in psychology, social work, counseling, or marriage and family therapy and be licensable by the Kansas Behavioral Science Regulatory Board. This individual should be eligible for reimbursement under Medicaid guidelines. Successfully pass background checks and possess a valid driver's license with a driving record that allows for insurability through insurance carrier.

The QMHP should have skills in the following areas: assessment, diagnosis, treatment planning and psychotherapeutic treatment of children and adolescents with mental disorders, screening and referral of individual with substance use disorders and working with individuals who are victims of sexual abuse and other violent acts. Computer competency is a must.